



*Year-End
Report*

2016

A handwritten signature in black ink, appearing to read 'Glen Williams'.

*Glen Williams
Manager, Safety Systems
December, 2016*

*British
Columbia
Maritime
Employers
Association
Certificate of
Recognition
Program*



Introduction

This report summarizes the activities of the BCMEA COR Program during 2016. The BCMEA COR Program will also provide WorkSafeBC with semi-annual reports and financial statements.

The BCMEA COR Program continued to be successful in 2016. Our COR certified employers in 2016

Recertified or maintenance audit completed:

- *BC Ferries*
- *Kisik Aerial Survey*
- *Nanaimo Airport Commission*
- *New Gold Inc.*
- *Pacific Coast Terminals*
- *Seaspan Marine Corporation*
- *Seaspan Ferries*
- *Seaspan Vancouver Drydock*
- *Seaspan Vancouver Shipyards*
- *Seaspan Victoria Shipyards*
- *Vancouver International Airport Authority*
- *Wal-Mart Canada Corporation*
- *WestJet*

Employers recertified under the reciprocity agreement with the BC Forest Safety Council include:

- *Jones Marine Service Ltd.*
- *Chemainus Marine Services Ltd.*
- *Pacific Cachalot Ltd.*

Newly certified in 2016:

- *Cellula Robotics*
- *Tymac Launch Services*
- *WestJet Encore*

Although several companies contacted the BCMEA with interest in registering with the COR Program, there were no new registrations in 2016. Each case was reviewed and it was determined that these companies did not naturally align to the Waterfront Industry and were better suited to other Certifying Partners.



Annual Verification Audit

To meet the 10% Verification Audit requirement of the Standards and Guidelines, in 2016 the BCMEA COR program was required to perform one External Auditor Verification Audit. BCMEA COR selected an external auditor at random and put forth a proposal to approximately 50 BC COR external auditors (non-BCMEA) requesting RFP's. The Verification Audit was conducted in September 2016 and was successful.

Training Courses

Large Employer Internal Auditing Course: Ran two sessions with a total of 11 participants, all of whom completed successful student audits and became certified in 2016.

Small Employer Internal Auditing Course: Ran one session for one participant, who successfully completed their SECOR Audit and became a Certified BCMEA SECOR Internal Auditor.

Auditor Recertification/Refresher Training Course: Ran five sessions with a total of 8 auditors (both External and Internal), all of whom completed all requirements to satisfy a new three year auditing term as BCMEA Certified Auditors.

Communications

Events Attended

- *Western Conference on Safety, April 11th and 12th 2016 – General Industry*
- *Vancouver Board of Trade Event, April 27th, 2016 – General Industry*

Advertising

- *Ad in BC Tugboat magazine – 2016 Edition*
- *Ad in Western Mariner magazine issues:*
 - *February*
- *Ad in BC Shipping News magazine issues:*
 - *July/August*
 - *October*
 - *December*

Advertising Trade-Show Booth

The current booth used is outdated. Throughout 2016, several brainstorming and design sessions took place internally and also with various artwork concept designers. By the end of 2016 a local designer was retained and this project has an estimated completion date of March 30, 2017.

Program Uptake

Similarly to that of 2015, COR certified BCMEA member companies continued to struggle with the ILWU participation with the COR program in 2016. As a result, another BCMEA member company decided not to continue with COR certification. Moving forward, the non-participation from the ILWU may have a negative effect on the participation from the BCMEA member companies.



Budget

In December 2016 the BCMEA COR program signed a funding agreement with WSBC for 2017. The funding total for 2017 is approved for \$200,438. Complete details can be found in the attached financial statement.

Staffing Update

The current contact information for the COR team is as follows:

BCMEA – COR Program

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Conclusion

The BCMEA COR staffs acknowledge the hard work and energy required to build the BCMEA COR program to its current level. We have a high quality program, and we will strive to continue the excellent progress made in the last nine years by applying the principles of continual improvement in all aspects of our work. We will demonstrate exemplary standards, behaviours, products and ethics, with the goal of fostering real improvements in safety performance and attitudes throughout our industry.

The BCMEA COR program will continue to build upon our excellent relationships with all stakeholders, while working to cultivate new ones. It is through these relationships that we are able to reach out to industry and to labour to effect positive changes.

We are proud of the work everyone involved has accomplished so far and look forward to continuing that tradition in 2017.